

The implementation status of the promotion of sustainable development in 2021

Implementation item	Implementation status			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason								
	Yes	No	Summary description									
1. Did the Company establish a governance structure to promote sustainable development, and set up a dedicated (part-time) unit to promote sustainable development, and the Board of Directors authorize the senior management to handle such matters, and the supervisory status by the Board of Directors?	✓		The Company has set up a corporate governance team to promote corporate governance, develop a sustainable environment, and participate in social welfare. The supervisors of each unit collect information on internal and external issues related to the Company's operation, environmental, social and corporate governance, and conduct risk identification and assessment; regularly review the Company's corporate social responsibility, corporate governance and sustainable development goals, performance and progress.	In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies.								
2. Did the Company conduct risk assessments on environmental, social and corporate governance issues related to company operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies? (Note 2)	✓		<p>1. This disclosure of information covers the sustainable development performance of the Company in its main bases from January 2021 to December 2021. The risk assessment boundary is based on the Company's overall operating activities.</p> <p>2. The Company adheres to the core value of “the way of great learning consists in manifesting one's bright virtue, consists in loving the people, consists in stopping in perfect goodness”, and guards each product and service. Adhering to the pursuit of sustainable operation and profitability, incorporating corporate social responsibility, attaching importance to the rights and interests of stakeholders, emphasizing the principles of environmental, social and corporate governance and materiality, for the Company's management policy, operational activities and risk management policies or strategies, so as to achieve the goal of sustainable operations.</p> <p>3. Conduct analysis and evaluation according to the principle of materiality, and formulate relevant management policies or strategies as follows:</p> <table border="1" data-bbox="566 1624 1204 2123"> <thead> <tr> <th>Major issues</th> <th>Risk assessment item</th> <th>Management policy or strategy</th> </tr> </thead> <tbody> <tr> <td rowspan="3">Environment</td> <td>Environmental Protection</td> <td rowspan="3">1. The store adopts energy-saving LED lamps and inverter air-conditioning equipment. 2. Carry out equipment replacement policies for energy saving, water saving, electricity saving and other</td> </tr> <tr> <td>Energy saving Carbon reduction</td> </tr> <tr> <td>Resource and waste management</td> </tr> </tbody> </table>	Major issues	Risk assessment item	Management policy or strategy	Environment	Environmental Protection	1. The store adopts energy-saving LED lamps and inverter air-conditioning equipment. 2. Carry out equipment replacement policies for energy saving, water saving, electricity saving and other	Energy saving Carbon reduction	Resource and waste management	In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies
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			<p>issues, and evaluate whether the operation will be affected due to climate change and take countermeasures.</p> <p>3. The store decoration has gradually used green energy building materials.</p> <p>4. Educate company employees on the temperature criteria for the use of indoor air conditioners and turn off the power when it's not in use.</p> <p>5. Improve the utilization efficiency of various resources, classify various wastes and recycle resources.</p>	
			<p>Ensure employee rights and interests</p> <p>Employee Salary with benefits</p> <p>Labor-management relations</p> <p>Occupational safety</p> <p>Further education</p> <p>Product safety</p> <p>Supplier management</p>	<p>1. The Company abides by laws and regulations related to business operation and labor, and formulates relevant management policies and procedures such as "work rules" in accordance with the law to protect the legitimate rights and interests of employees. Recruitment of employees is not limited by gender, religion, race or political affiliation. Through open recruitment, we employ people based on their</p>

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			<p>ability.</p> <p>2. The Company has formulated and implemented reasonable welfare measures, and appropriately reflects the operating performance or results on the employee's salary and compensation.</p> <p>3. The Company implements safety and health education and training in accordance with the law when employees report to their jobs, and regularly organizes first aid and fire drill training courses. In addition, it also provides employees with regular health checks and health care knowledge courses. It conducts fire escape drills for employees on a regular basis to strengthen the concept of safe escape for employees, and commission qualified fire protection suppliers and architects to conduct security inspections of fire equipment and buildings so as to ensure the safety of the working environment.</p> <p>4. The Company regularly and irregularly</p>	

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			<p>organizes education and training, including pre-employment training and on-the-job training, and assigns appropriate employees to participate in courses of knowledge and skills required for work.</p> <p>5. The Company follows relevant regulations and international standards for products, services, marketing and labelling.</p> <p>6. For decoration suppliers, the Company formulates rules in accordance with laws and regulations such as labor safety, health, and environmental protection, and incorporates them in the contract, and checks from time to time whether the suppliers are in compliance with the regulations.</p>	
			<p>Corporate governance</p> <p>Social Economic and regulatory compliance</p> <p>Strengthen director functions</p> <p>Communication with stakeholders</p>	<p>1. Ensure that all personnel and operations of the Company truly comply with relevant laws and regulations by establishing a governance organization and implementing an internal control mechanism to.</p> <p>2. Directors are arranged to</p>

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			<p>participate in relevant further education courses every year in order to make directors aware of the latest regulations, systems and policies,.</p> <p>3. We purchase liability insurance for directors to protect them from lawsuits or claims when they have performed their duties as good managers and performed their duties.</p> <p>4. Set up a special area for stakeholders on the Company's website; understand the reasonable expectations and needs of stakeholders through appropriate communication methods, and appropriately respond to important sustainable development issues they are concerned about.</p>	
<p>3. Environmental issues</p> <p>(1) Did the Company establish an appropriate environmental management system according to its industrial characteristics?</p>	✓		<p>(1) We continuously improve the lamps and air conditioners used in all stores, adopt energy-saving LED lamps and inverter air conditioners, and actively educate company personnel to develop behaviors that are more friendly to the environment. The Company is not a manufacturing company, and thus ISO14001 is not applicable.</p>	<p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>
<p>(2) Is the Company committed to improving energy</p>	✓		<p>(2) The Company is committed to improving the utilization efficiency of various resources,</p>	<p>In conformity to the requirements of the Corporate Social Responsibility Best</p>

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<p>efficiency and using recycled materials with low impact on the environment?</p> <p>(3) Did the Company assess the current and future potential risks and opportunities of climate change for the Company, and take measures to address climate-related issues?</p> <p>(4) Did the Company calculate the greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulated policies for energy conservation and carbon reduction, greenhouse gas reduction, water consumption reduction or other waste management policies?</p>	<p>✓</p> <p>✓</p>		<p>effectively managing various types of waste and resource recycling produced, and continuously improving to reduce the impact on the environment.</p> <p>(3) The Company has carried out equipment replacement policies for energy saving, water saving, electricity saving and other issues, and has assessed whether the existing equipment will be affected due to climate change as well as the countermeasures.</p> <p>(4) The Company's store decoration has gradually used green energy building materials, and actively educates the Company's personnel to use the temperature standard of indoor air conditioners, turn off the power when it is not in use, etc., in order to achieve the purpose of energy saving and carbon reduction.</p>	<p>Practice Principles for TWSE/TPEX Listed Companies</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>
<p>4. Social Issues</p> <p>(1) Did the Company formulate relevant management policies and procedures in accordance with relevant laws and international human rights conventions?</p> <p>(2) Did the Company formulate and implement reasonable employee welfare measures (including remuneration, vacation and other benefits, etc.), and appropriately reflect operating performance</p>	<p>✓</p> <p>✓</p>		<p>(1) The Company abides by relevant business and labor laws and regulations, and formulates relevant management policies and procedures such as "work rules" in accordance with the law to protect the legitimate rights and interests of employees. Recruitment of employees is not limited by gender, religion, race or political affiliation. Through open recruitment, we employ people based on their ability.</p> <p>(2) The Company has formulated and implemented reasonable welfare measures, and appropriately reflects the operating performance or results in the employee's remuneration. Please refer to the explanation on page 70 for details.</p>	<p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>

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or results on employee compensation?			
(3) Did the Company provide employees with a safe and healthy working environment, and conduct regular safety and health education for employees?	✓		<p>(3) The Company implements safety and hygiene education and training in accordance with the law when employees arrive at their jobs, and regularly organizes first aid and fire drill training courses. In addition, it also provides employee health examinations and related health care knowledge courses, so that employees can be well cared for.</p> <p>Regularly conduct fire escape drills for employees to strengthen the concept of safe escape for employees, and entrust qualified fire protection manufacturers and architects to conduct security inspections of fire equipment and buildings to ensure the safety of the working environment.</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>
(4) Did the Company establish an effective career development training program for employees?	✓		<p>(4) The Company conducts professional and management ability courses for new colleagues and practitioners of various occupations, so as to improve the professional and management skills of all colleagues.</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>
(5) Did the Company comply with relevant laws and international standards, and formulate relevant consumer or customer rights protection policies and grievance procedures for issues such as customer health and safety, customer privacy, marketing and labelling of products and services?	✓		<p>(5) The Company follows relevant regulations and international standards for products, services, marketing and related labels.</p> <p>In conformity to the requirements of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies</p>
(6) (7) Did the Company formulate a supplier management policy, requiring suppliers to follow relevant norms on issues such as environmental protection, occupational	✓		<p>(6) The Company formulates specifications for clinics/store decoration and other suppliers in accordance with laws and regulations such as labor safety, health, and environmental protection, which are included in the contract and inspected from time to time during the construction of the project to see whether the suppliers have advocated and implemented such</p>

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safety and health, or labor rights, and their implementation status?			rules in accordance with the regulations.	
5. Did the Company refer to the internationally accepted reporting preparation standards or guidelines to prepare reports such as sustainability reports that disclose non-financial information of the Company? Did the foregoing disclosure report obtain the assurance or assurance opinion of the third-party verification unit?		✓	The Company has not yet prepared a sustainability report.	It will be implemented in accordance with the laws and regulations in the future,
6. If the Company has its own sustainable development best practice principles in accordance with the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”, please describe the difference between its operation and the formulated principles: No difference.				
7. Other important information helpful to understand the implementation status of the promotion of sustainable development:				
<ol style="list-style-type: none"> 1. From January to December 2021, there were a total of 30 sessions of free medical counseling in Taiwan, serving nearly 1,200 people in total; and a total of 8 speeches on vision care. 2. A total of 459 sessions of free eye care medical counseling for children and adolescents were held in mainland China, serving nearly 133,000 people; 1,055 sessions of free cataract medical counseling were held, serving nearly 75,000 people; and a total of 122 speeches on vision care. 3. In cooperation with Taipei City and New Taipei City Department of Health, we promoted high myopia prevention plan for school children. 4. When you gain the benefit from the society, you always return the good back to the society. The Company takes practical actions to care for social welfare. During the increasingly severe period of the COVID-19 pandemic situation, the medical nurses and police in the hot areas of both Taipei City and New Taipei City were facing huge challenges. For this purpose, the Universal Vision medical team donated NT\$ 3 million to bring out the best of all society to take physical actions to support the medical and police personnel; In addition, we also teamed up with Carl Zeiss to make a joint donation of 4,500 sets of anti-pandemic goggles to the Social Welfare Department of the Taipei City Government, the Social Welfare Department of the New Taipei City Government, and the ROC Friends of Police Association. It is our hope that, with practical actions, we can jointly become the most powerful backing for the front-line personnel to fight against the “pandemic” together with one life on the same island! <p>The Company is well aware of the responsibilities and missions that enterprises shoulder to the society. By actively participating in various activities, the power of the enterprise will be properly exerted and bring changes and influences to the society.</p>				